



# Central NC Council Boy Scouts of America Summer Camp Staff Application Information about Employment



Please read this section completely before proceeding.

- Nestled in the Uwharrie Mountains, the oldest mountain chain on the east coast. Located in New London, North Carolina on the edge of Badin Lake. Camp John J. Barnhardt operates year round but during the summer season, hosts more than 1500 participants in a wide range of camping programs.
- Applicants are considered without regard to race, color religion, sex, national origin, age (if over 18, or 21 for certain positions), marital status, veteran status, or the presence of a disability that is related to your ability to perform the job requested.
- The minimum age requirement is 15; however, Camp Barnhardt seeks to employ the most mature staff possible. A Counselor in Training, CIT, must be at least 14 years old.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. All Employees are expected to agree to the principles of the Scout Oath and Law.
- The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the Council's standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of the camp management) are not allowed.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Review the list of jobs in the various departments, indicate three preferences, and **complete the entire application**. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.
- Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (I-9) form, as well as, the Employee Withholding Allowance Certificate (Federal W-4 and State G-4) forms.
- Return your application to the Council (at the address below) early. Opportunities for summer employment in key staff positions are best among those who apply prior to February 1<sup>st</sup>. However, applications will continue to be accepted after that time. You will be required to complete a minimum of one interview and notified when a decision is reached.

Central NC Council, BSA,  
Attn: JAMES PARNELL - CAMP ADVISOR  
P.O. Box 250  
Albemarle, NC 28002  
Fax: (704) 982-0262

Applicants Name: \_\_\_\_\_



# Choices of Employment

Use this page to give us a better understanding of your interest and experience. **Check or highlight any job or skill you have earned or in which you have experience.** First time staff members should be aware that there are many jobs for which we receive a large number of applications. Indicating a variety of choices of employment may increase your chance for selection.

## Aquatics

- Canoeing Merit Badge
- Lifesaving Merit Badge
- Motorboating Merit Badge
- Rowing Merit Badge
- Swimming Merit Badge
- Water Skiing Merit Badge
- BSA Lifeguard
- CPR Training \_\_\_\_\_(date)
- CPR Instructor \_\_\_\_\_(date)
- National Camp School Aquatics
- Red Cross Basic Rescue & Water Safety
- Water Safety Instructor

## Business

- Communications M.B.
- Office Experience
- Retail Experience

## Shooting Sports

- Shotgun Merit Badge
- Archery Merit Badge
- Rifle Shooting Merit Badge
- National Camp School
- NRA Hunter Safety Course
- Shooting Sports
- Other

## Field Sports

- Athletics Merit Badge
- Golf Badge
- Personal Fitness Badge
- Fishing Badge

## Nature

- Environmental Science M.B.
- Mammals Merit Badge
- Nature Merit Badge
- Forestry Merit Badge
- Weather Merit Badge
- Astronomy Merit Badge
- Reptile Study Merit Badge
- Bird Study Merit Badge
- Soil and Water Conservation
- Fish and Wildlife Merit Badge
- National Camp School Ecology
- W.T. Hornaday Award
- Fishing Merit Badge

## Food Service

Job and number of people served

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## Program

- Campfires
- Leading Games
- Music Merit Badge
- Song Leading

## Night Hawks

### (1<sup>st</sup> Year Camper Program)

- Scout Rank
  - Patrol Leader
  - Senior Patrol Leader
  - Other
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## Handicraft

- Basketry Merit Badge
- Indian Lore Merit Badge
- Leatherwork Merit Badge
- Wood Carving Merit Badge
- Metalwork Merit Badge
- Fingerprinting Merit Badge

## Medical

- Advanced First Aid
  - CPR Training
  - Medical Student
  - Paramedic
  - Nursing - \_\_\_ Student
  - \_\_\_RN \_\_\_LPN \_\_\_EMT
  - Other
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## Outdoor Skills

- Camping Merit Badge
- Cooking Merit Badge
- Emergency Preparedness
- First Aid Merit Badge
- Orienteering Merit Badge
- Pioneering Merit Badge
- Wilderness Survival
- High Adventure Expedition
- National Camp School

## COPE

- COPE Participation
  - Year \_\_\_\_\_
  - COPE Instructor
  - Climbing Merit Badge
  - Climbing Experience
  - Other
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Applicants Name: \_\_\_\_\_

## Scouting Experience

Past Staff Positions \_\_\_\_\_ Location \_\_\_\_\_ Years(s) \_\_\_\_\_

Currently Registered As \_\_\_\_\_ Unit # \_\_\_\_\_ Council/Organization \_\_\_\_\_

Youth Organization Experience or Position \_\_\_\_\_

Number Years Scouting Tenure Cub Scout \_\_\_\_\_ Boy Scout \_\_\_\_\_ Adult Scouter \_\_\_\_\_ Venturer \_\_\_\_\_

Offices Held \_\_\_\_\_

BSA Rank/Position: \_\_\_\_\_ Venture Rank/Position: \_\_\_\_\_ Other Achievements: \_\_\_\_\_

Order of the Arrow: Ordeal, Brotherhood, Vigil \_\_\_\_\_ Lodge or Chapter office? \_\_\_\_\_

Have You Ever Served on a Camp Staff? \_\_\_\_\_ When/Where \_\_\_\_\_

Position(s) \_\_\_\_\_

Describe Leadership Experience \_\_\_\_\_

National Camp Certificate \_\_\_\_\_ Subject \_\_\_\_\_ Year \_\_\_\_\_

List Current Certification and Dates (First Aid, CPR, EMT, Rifle, etc.) \_\_\_\_\_

Hobbies, skills, and special interests (music, story telling, song leading, etc.) \_\_\_\_\_

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, martial or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

### BOY SCOUT DECLARATION OF RELIGIOUS PRINCIPLE:

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and, therefore acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training, it's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Principle? Yes \_\_\_\_\_ No \_\_\_\_\_

### EDUCATIONAL BACKGROUND

	Name & Location	Numbers of Years Attended	Major	Degree/Graduation Date
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Other	_____	_____	_____	_____

### HONORS AND ACTIVITIES

Scholastic Honors \_\_\_\_\_

Sports \_\_\_\_\_

Extra Curricular Activities \_\_\_\_\_

Offices Held \_\_\_\_\_

Languages Spoken Other Than English \_\_\_\_\_

Final Grade Point Average \_\_\_\_\_

Applicants Name: \_\_\_\_\_

**REFERENCES:** Provide the Central NC Council with names and addresses of three persons (not relatives, i.e. adult member of unit, college official or current employer) who have knowledge of your character, experience and ability)

Adult member of unit, college official or current employer:

**NAME ADDRESS/CITY/STATE/ZIP DAY PHONE NIGHT PHONE**

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Community Leader (youth leader, religious leader, civic leader, etc.):

**NAME ADDRESS/CITY/STATE/ZIP DAY PHONE NIGHT PHONE**

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Teacher, Supervisor, or Associate:

**NAME ADDRESS/CITY/STATE/ZIP DAY PHONE NIGHT PHONE**

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You will be expected to reside in housing/tentage provided by Camp Barnhardt as part of your employment. Housing for married couples is limited and a letter is required for the request. Family housing will not be available without a written request approved by Camp Management. Management reserves the right to enter your quarters for inspection at its discretion.

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I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law, and Declaration of the Religious Principle. I agree to be loyal to and cooperate fully with all the BSA policies, program and management including those described in this application. I further agree to submit a complete Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize the investigation of all information contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature of Parent if under 18

\_\_\_\_\_  
Date

Approval of Unit Leader (if under 18 years old) \_\_\_\_\_

Scoutmaster's/Leader's Phone # \_\_\_\_\_

**Please Return Application To:**

**Central NC Council, BSA, Attn: James Parnell – Camp Advisor, P.O. Box 250, Albemarle, NC 28002**

**Phone: (704) 982-0141**

**Fax: (704) 982-0262**

Applicants Name: \_\_\_\_\_